



September 2024

The Langham Estate Environmental & Sustainability Policy

This Environmental & Sustainability Policy sets out the Langham Estate's commitment towards continuing to comply with environmental laws and regulations, as well as the steps we are taking to better understand the impact of our operations on the environment and how we might reduce these impacts and operate more sustainably going forwards.

- The "Langham Estate" means STL UK Group Holdings Limited and all its subsidiaries.

Policy Statement and Objectives

The Langham Estate is committed to ensuring that it is compliant with all applicable environmental laws and regulations and recognises that its operational activities can potentially impact the environment, including for example through the generation of waste and the use of energy.

In order for us to achieve our ongoing ambitions in relation to understanding and managing our impacts, we aim to:

- Continue our work to implement our ESG strategy across our business and The Estate.
- Improve our understanding of our impact on the environment by assessing our operations and value chain to the best of our abilities.
- Operate our business with due consideration to the environment – ensuring the prevention of pollution, reduction of waste and harmful emissions wherever possible.
- Reduce our carbon emissions in order to achieve Net Zero in line with the Westminster Council Sustainable City Charter commitments, of which The Langham Estate is a signatory.
- Improve our understanding of energy efficiency measures that may be required across the properties managed by the Langham Estate.
- Communicate our progress both internally and externally on our environmental performance to our key stakeholders.
- Implement appropriate training for our employees on environmental matters and promote responsible practices across our operations.

Signed

Approved by: **Phil Hardie**
Chairman

Date: September 2024